

Are you looking for an exciting opportunity for career growth in the construction industry? This might be the role for you.

Ira McDonald Construction

Ira McDonald Construction was established in the 1940s and has developed into a leader in the institutional, commercial and industrial construction sectors.

We are active in the Healthcare, Education, Recreational, Research, Faith and Commercial Markets and build all sorts of buildings our communities need to thrive. We pride ourselves on our "Extreme Customer Focus" approach have been fortunate to work on some very innovative projects and have been recipients of prestigious awards.

We are conveniently located at 67 Frid Street in Hamilton, just off Highway 403. Our roots and focus for 75 years in Southern Ontario has allowed us to establish ourselves with the construction credentials and resource network that supports our new and repeat clients. Further we live by our values:

I = Innovation & Integrity

R = Respect

A = Accountability

One of our proudest achievements is our impeccable safety record. Ira McDonald Construction has recently been recognized for achieving 25 years and counting of Zero Lost Time Injuries!

We are continually growing and that means we are in need of skilled Superintendents to join our dynamic team.

We hope that's where you come in!

Site Superintendent

As our next Site Superintendent, you would manage industrial, commercial, and institutional construction projects with budgets that could range from \$3 – 15 million.

Specifically, you would:

- Plan, schedule and manage construction projects and crew
- Monitor and report on project milestones and performance
- Select and oversee subcontractors & oversee contractor agreements
- Establish and implement policies and procedures for quality control
- Keep everyone safe in compliance with laws and policies
- Establish schedules being proactive always
- Manage Key Performance of Projects to be On Time and On Budget

This is a full time, permanent position with a salary commensurate with experience. We also offer RRSP matching, health benefits, and an exciting place to grow with our team. Talk to our current team and they'll say you'll also enjoy a family atmosphere, innovative projects, and above all being safety conscious.

Qualifications

Experience

- You have experience managing industrial, commercial, and/or institutional construction projects of approximately \$5M.
- You ideally have experience on Leadership in Energy and Environmental Design (LEED) construction projects.
- You have completed safety training and have a good track record of safety management.
- You are experienced with Microsoft Office and Microsoft Project.

Training

- Diploma in Architectural Technology an asset
- Safety and technical training an asset
- Gold Seal certification an asset
- LEED certification an asset
- MOL – Supervisor Health & Safety Awareness in 5 Steps mandatory

Safety Training

- WHMS
- Fall Arrest
- Working at Heights
- Lift Training / Elevated Platform training an asset
- Knowledge of Construction Regulations “The Green Book” and MOL Regulations
- First Aid, CPR, AED an asset
- Knowledge of COR Certification
- Fire extinguishers, accident investigation, confined space training an asset

Other

- You have a valid driver’s license.

Job Type: Full-time

Required education:

- Diploma/Certificate

Required Experience:

- Managing industrial, commercial and/or institutional construction projects: 5 years

How to Apply

Please submit your resume and cover letter to employment@iramcdonald.com. In your cover letter please submit your salary expectations and a list of significant projects you have managed.

We thank you for your time to submit an application, however, only those under consideration will be contacted for interview.

At IMC we are committed to providing accommodations throughout the recruitment process in accordance with the AODA. If you require accommodation due to disability please notify us and we will work with you to meet your needs.